

Llangrove CE Academy



'Great oaks from little acorns grow'

Collective Worship Policy

***"A tree is known by the kind of fruit it bears." – Matthew 12 v33.
"Keep your roots deep in Him and your lives built on Him." – Colossians 2:7***

Approved by The Board of Trustees	February 2026
Effective Period	February 2026 - February 2027
Reviewer	E Fox (SIAMS & RE Lead) S Dean (Headteacher)
Date of Review	January 2026
Next Review Due	January 2029



Achievement
Creativity
Opportunity
Resilience
Nurture
Service

Introduction

At Llangrove CE Academy, we believe wholeheartedly that our inclusive and inspiring Collective Worship holds a unique and vital place in the life of our community. It provides meaningful opportunities for pupils and staff to come together as a community —whether as a class or whole school in order to reflect on the teachings and traditions of Christianity and to consider our responsibilities and place within the wider world. Furthermore, Collective Worship is the heartbeat of our school, providing a regular and intentional space for everyone to pause, reflect on and connect with our school's vision and values.

Aims

At Llangrove CE Academy, Our Collective Worship is fundamentally:

Inclusive

Our Collective Worship is inclusive, accessible and welcoming to all. It does not assume or require a particular faith position; instead, it recognises that every individual brings their own developing worldview, which deserves respect, nurture and development. We seek to provide rich opportunities for children to explore and question the meaning of our school values, engage with stories and traditions, reflect on their own beliefs and deepen their own personal and spiritual development.

To achieve this, we use a variety of creative approaches that encourage curiosity, reflection and participation. Our worship is shaped by language, imagery, and music that celebrate the cultural diversity and range of faiths present in modern Britain and the wider world, helping pupils appreciate both the distinctiveness of Christianity and the richness of global perspectives.

Invitational

Our Collective Worship is consistently invitational, enabling all children to participate freely and meaningfully in ways that feel natural to them. There is no expectation for children to express a particular faith position. Instead, our worship offers an authentic, warm, and accessible experience of Christian faith, teaching, and tradition—one to which everyone is welcome, regardless of belief or background.

The prayers, liturgy, and music selected for worship are thoughtfully chosen to ensure that all children can engage at their own level and in their own way. Children are always invited, never required, to join in prayer, and they are given opportunities to write and share their own prayers if they wish. Each act of worship includes a moment of quiet reflection, allowing space for stillness, thought and personal contemplation.

Inspiring



Collective Worship is a central and cherished part of school life and an essential expression of our school vision. It provides children with opportunities to reflect on the example of others - within our school community, across the wider community and throughout the world. Pupils are encouraged to explore their own sense of identity and purpose by engaging with the rich diversity of human experience and the wisdom of the Christian faith.

With this in mind, our worship is intentionally planned to inspire children to think deeply about their own faith, worldview, beliefs, spirituality and philosophical convictions. We aim to nurture thoughtful, reflective individuals who are confident in who they are and who are empowered to become courageous advocates for themselves and others.

Delivery

All state schools are legally required to provide: an act of “collective worship” that is “broadly Christian” every day. Church of England Schools are expected to provide collective worship that is Christian in nature and reflects the school’s vision and Christian foundation. At Llangrove CE Academy, we fulfil this requirement by holding a daily act of Collective Worship. Whole-school worship takes place on four days each week, with class-based worship on the remaining day, ensuring all pupils have regular opportunities to reflect, participate and engage within both larger and smaller community settings.

The timetable for Collective Worship is:



Collective Worship

Monday	Worship Through Song	Mrs Rowson & Mrs Gee
	Open The Book (last Monday of month)	Christ Church
Tuesday	Values & Reflections	Mrs Dean & Mr Fox
Wednesday	Values: Diocesan-led worship	Class teacher
Thursday	Bible Stories and Christian values	Mrs Townson, Miss Harry
Friday	Celebration Worship	All staff

Promoting a strong sense of community is a vital element of our Collective Worship. On the final Monday of each month, members of the local community lead our *Open the Book* worship, sharing Bible stories that illustrate key Christian values in an engaging and accessible way.

On the final Friday of every month, parents and governors are invited into school to join us in celebrating and reflecting on the children’s achievements, both within school and beyond. These gatherings help to strengthen relationships across the wider school community and offer a shared space for encouragement and affirmation.

To mark significant Christian festivals and other special occasions throughout the year, we also hold acts of worship at Christ Church, Llangrove. These services deepen our connection with the church community and provide pupils with meaningful opportunities to experience Christian worship in a sacred setting.

Worship Council

At Llangrove CE Academy, our **Worship Council** is a group of pupils who play an active and meaningful role in shaping, supporting, and strengthening Collective Worship within the school. Made up of children from across different year groups, the Worship Council serves as the pupil voice for worship and spirituality, helping to ensure that Collective Worship remains engaging, inclusive, and reflective of the whole school community.

The Worship Council meets regularly with a member of staff to plan, prepare, and evaluate worship. Pupils may help choose themes, readings, prayers, music, or reflective activities, ensuring worship is creative and relevant to their peers. They often help lead whole-school or class worship, model expectations during worship, and support the spiritual life of the school through events, displays, and community links.

A key part of the Worship Council's role is to gather feedback from other children about worship—what they enjoy, what helps them reflect, and what could be improved. This ensures that Collective Worship continues to grow and develop in line with the needs and interests of the school community.

Working as part of the Worship Council helps pupils develop confidence, leadership and a deeper understanding of the school's Christian vision and values. It is a valued responsibility that encourages children to take ownership of worship, contribute to the spiritual life of the school, and become courageous advocates for themselves and others.

Values

Our school visions and core values have been the drivers for selecting our Christian Values. These were chosen in collaboration with the *Worship Council in Autumn 2022*.

We explore a different Christian Value every half-term, following a two-year rolling programme.

Core Value	Half term	Year A	Year B
<i>Achievement</i>	<i>Autumn 1</i>	<i>Justice</i>	<i>Reverence</i>
<i>Courage</i>	<i>Autumn 2</i>	<i>Creativity</i>	<i>Wisdom</i>
<i>Opportunity</i>	<i>Spring 1</i>	<i>Courage</i>	<i>Thankfulness</i>
<i>Resilience</i>	<i>Spring 2</i>	<i>Endurance</i>	<i>Hope</i>
<i>Nurture</i>	<i>Summer 1</i>	<i>Compassion</i>	<i>Respect</i>
<i>Service</i>	<i>Summer 2</i>	<i>Service</i>	<i>Koinonia</i>

Staff development and training

We ensure that all staff, including support staff, receive appropriate training and opportunities for professional development, both as individuals and as groups or teams. This training is bespoke and through the programme of development through The Diocese of Hereford Education Team.

Statement of Withdrawal

Parents have the right to withdraw their children from acts of worship and this is stated in the school prospectus. In such circumstances, parents are encouraged to discuss their reasons for withdrawal with the Headteacher, although they are not required to do so.

Responsibilities of The Governing Body

The governing body ensure all staff are made aware of their responsibility to uphold the Christian ethos and foundation of the school. At Llangrove CE Academy there is a designated RE Link Governor from the governing body whose role encompasses this.